

JB Lewis McChord

American Lake Conference Center

October 19, 2023

Event Participation

JOB SEEKERS IN ATTENDANCE	197
SEARCHABLE PROFILES	373

BRANCH OF SERVICE	
Air Force	12.1%
Army	71.5%
Coast Guard	1.2%
Marines	5.8%
Navy	9.4%

RANK	
E-5 & below	46.8%
E-6 & above	39.6%
W-1 to W-5	3.9%
O-3 & below	3.9%
O-4 & above	5.7%

STATUS	
Active Duty	37.9%
National Guard	0.0%
Reservist	0.0%
Retired	0.0%
Separated	53.0%
Spouse	9.1%

ACTIVE CLEARANCE	56.0%
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Event Feedback

EXHIBITOR FEEDBACK	% FAVORABLE	
	This Event	5 Year Average
Quality of Candidates	92.3%	90.0%
ROI	87.5%	90.0%
Likelihood of Participating Again	84.6%	88.5%
Overall Experience	100.0%	93.0%

JOB SEEKER FEEDBACK	% FAVORABLE	
	This Event	5 Year Average
Variety of Exhibitors	77.8%	83.0%
Likelihood of Recommending the Event	96.3%	86.0%
Likelihood of Securing an Interview	74.1%	66.2%
Overall Experience	92.6%	83.4%

EMPLOYERS EXPECT TO EXTEND	Total	Per Employer
Interviews	115-313	2-5
Offers	107	1.8

QR CODE	Total	Per Exhibitor
Candidate Scans	458	7.6

ADDITIONAL INFORMATION
<p>-- DAV was the title sponsor for this event</p> <p>-- Promotional support was provided by Eventbrite, The Entrepreneur's Source, Disabled American Veterans (DAV), Hire G.I., All Events, and Hiring America</p>

FUTURE EVENTS
<p>Information about future RecruitMilitary events can be found here: https://events.recruitmilitary.com/exhibitors/schedule</p> <p>Learn more about the next JB Lewis McChord event (3/28/24): https://events.recruitmilitary.com/events/1746/exhibitor_registrations</p>

It is not uncommon for some candidates who attend to be displeased with the event because they did not secure the job they sought. We seek to continually improve the Career Fair experience for both clients and job seekers and will continue to explore ways to do so.



Event Feedback

EXHIBITOR TESTIMONIALS

It's a great event that will get you in front of hundreds of veterans/spouses with plenty of different job skills and abilities. A lot of candidates came by our table.

Excellent event and well run.

Great people and this is the right way to find military talent.

Military members are a great community to recruit from due to their demonstrated commitment to service. The event was well organized and attended. I enjoyed the atmosphere that facilitated quick interactions with potential employees.

This was a positive experience and we look forward to participating in the future.

Lots of good people looking for a wide variety of employment.

Great venue to recruit experienced personnel looking to enter another career field.

This was one of the most coordinated events I have participated in. I definitely would participate again.

Great way to talk one-on-one with the companies and discover what they bring to the service members and the veterans.

Simply put, it works for the veteran and the employer!

Good quality candidates. Highly motivated. Very positive atmosphere. Good attendance.

Probably the best job fair I've ever been a part of.

Great event with a lot of veterans/spouses. Very well put together and it was definitely an event to continue to attend.

JOB SEEKER TESTIMONIALS

The recruiters showed great enthusiasm and motivation to join up and hire individuals.

It's a great opportunity for job seekers since different companies have their representatives to answer questions you might have.

It's a good place to network.

Variety of different work fields. Veteran friendly agencies.

There are a lot of different companies available and it was extremely helpful to be able to ask direct questions to the recruiters. It can be hard to get a good grasp of a company through just the web page.

Lots of employers to talk to and connect with.

Exceptional job fair for veterans or those about to finish active duty in finding employment with a company that supports veterans.

The event was a great way to have a one-on-one interaction with the company recruiters to know what they are about, see what they are looking for, and know they value our service to our country.

Excellent opportunity to network with companies that truly not only appreciate people with military experience, but are actively engaged in recruiting them.

It's an excellent way to do multiple face-to-face interactions in a short period.

It is a good event to look for a new career.

Great way to get in front of people looking to hire.

Exhibitors

TOTALS

60

3D At Depth — Airstreams Renewables Inc. — Allegiant Giving — Applied Materials — Atlas Copco — AvalonBay Communities — Bellevue Police Department Washington State — Bio Energy WA LLC — Bristol Myers Squibb — Burlington Northern Santa Fe - BNSF — City of Gig Harbor — Clark County Sheriff's Office — Combined a Chubb Company — Convergent Technologies — DOC Maintenance — Deschutes County Sheriff's Office — Disabled American Veterans — Enterprise Holdings — Fairfax Fire and Rescue — FedEx Express — Federal Air Marshal Service (FAMS) — Federal Deposit Insurance Corp. (FDIC) — Federal Reserve Bank of San Francisco — First Command Financial Services Inc. — ForgeNow — GCC — General Dynamics Information Technology — General Dynamics Land Systems — H&E Equipment — HCA Healthcare — Hoffman Construction Company — IRS-CI — Intercity Transit — JBLM - TAP — King County Department of Adult and Juvenile Detention — King County Sheriff's Office — Micron Technology — Military Sealift Command — Nabors Industries — Precision Machine Works — Rairdon Honda of Sumner — Seattle Police Department — Skokomish Indian Tribe — Spokane Police Department — Sysco — The Boeing Company — The Entrepreneur's Source — The Westin Seattle & Sheraton Grand Seattle — Thurston County Public Works — Troops into Transportation — U.S. Army Corps of Engineers — University of Washington (UW Info Tech) — WM (Waste Management) — Washington Department of Corrections — Washington Military Department — Washington State Liquor & Cannabis Board — Waste Connections Inc. — Weyerhaeuser — Wilbur-Ellis Company — Yakima Police Department