# **Hampton**

Hampton Roads Convention Center January 18, 2024

# **Event Participation**

JOB SEEKERS IN ATTENDANCE	277
SEARCHABLE PROFILES	587

BRANCH OF SERVICE	
Air Force	11.0%
Army	31.3%
Coast Guard	0.9%
Marines	7.4%
Navy	49.3%

RANK	
E-5 & below	56.7%
E-6 & above	33.1%
W-1 to W-5	1.5%
0-3 & below	3.4%
0-4 & above	5.3%

STATUS	
Active Duty	33.9%
National Guard/ Reservist	6.1%
Separated	53.7%
Spouse	6.4%

ACTIVE CLEARANCE	61.0%
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### **Event Feedback**

EXHIBITOR FEEDBACK	% FAVORABLE	
	This Event	5 Year Average
Quality of Candidates	100.0%	90.0%
ROI	100.0%	90.0%
Likelihood of Participating Again	100.0%	88.5%
Overall Experience	100.0%	93.0%

JOB SEEKER FEEDBACK	% FAVORABLE	
	This Event	5 Year Average
Variety of Exhibitors	86.5%	83.0%
Likelihood of Recommending the Event	83.8%	86.0%
Likelihood of Securing an Interview	67.6%	66.2%
Overall Experience	83.3%	83.4%

EMPLOYERS EXPECT TO EXTEND	Total	Per Employer
Interviews	165-323	4-8
Offers	104	2.4

QR CODE	Total	Per Exhibitor
Candidate Scans	965	21.4

#### ADDITIONAL INFORMATION

- -- DAV was the title sponsor for this event
- -- Promotional support was provided by Williamsburg Yorktown Daily, Lake Gaston Gazette, NBC 10 (Wavy), Hiring America, Yahoo! News, FOX43 Hampton Roads, NVBDC, Jet It LLC, and Still Serving Veterans

#### **FUTURE EVENTS**

Information about future RecruitMilitary events can be found here: https://events.recruitmilitary.com/exhibitors/schedule

Click here to learn more about the next Hampton event (6/13/24):  $https://events.recruitmilitary.com/events/1769/exhibitor\_registrations$ 

It is not uncommon for some candidates who attend to be displeased with the event because they did not secure the job they sought. We seek to continually improve the Career Fair experience for both clients and job seekers and will continue to explore ways to do so



### **Event Feedback**

#### **EXHIBITOR TESTIMONIALS**

RecruitMilitary does a great job of not only setting up the career fairs, but making it an enjoyable experience for both the exhibitors and candidates. There is always a good number of candidates as well, and good quality candidates at that. I really enjoyed it.

Good location, well-attended, good caliber of attendees, good food! All in all, the event was great. We will attend again.

Very professionally run events and engagement by staff.

Really liked the QR code for resumes.

It was great. RecruitMilitary has been consistent in their presence in the Hampton Roads area. When they are a part of career fair, I know there's going to be a variety of quality employers on-site.

It was great. Smooth check in and setup. Great atmosphere.

The 'word' is out concerning RecruitMilitary and the quality of companies that attend their job fairs. I will always recommend going to an RM event to any veteran whom is serious about their employment.

Great chance to meet excellent people.

It was well done with a good flow of people. I liked the QR code -- thought that was awe some.

I was very impressed with the entire event. We had an amazing turn-out and an even better crop of candidates respond. I was very happy with how organized and well run the event was. I would absolutely recommend this event to anyone!

#### **JOB SEEKER TESTIMONIALS**

By attending this job fair, you will get questions answered in real time. The amount of information you can gather in an afternoon is remarkable. There will be less time wasted searching on-line and trying to see if the organization is the right fit for you.

The event was well organized. The QR code method of submitting your resume / personal information was excellent.

Great networking!

There was a large variety of potential employers.

Great place to talk to different people and network. Plus, it's a great place to ask questions about different industries and companies.

It was a long drive (80 mins from my cubicle), but worth the drive and the time I invested in pre-work.

It's a great opportunity to meet with recruiters from different industries you may not have considered before.

You have resources all around. Just reach out and they will shake your hand.

It is an outstanding event. I would recommend attendance.

Really valuable information and resources are available for veterans.

This is a great opportunity to meet new employers and the representatives are highly friendly and helpful.

## **Exhibitors**

**TOTALS** 

45

ABC Supply — AK9I — Anne Arundel County Police Department — Constellis — Crush Real Estate Group — Disabled American Veterans — Drug Enforcement Administration — Duke Energy — D'Aniello Institute for Veterans and Military Families — Emerson — FEMA — First Command Financial Services — General Dynamics Electric Boat — Gerdau — Halliburton Company — Hampton Roads Convention Center — Hampton Roads Veteran Employment Center — Hanover County Sheriff's Office — Heavy Equipment Colleges of America — Home Builders Institute — John Deere — Kay & Associates Inc. — Koch Industries — Military Sealift Command — National Oceanic & Atmospheric Admin. — NextEra Energy — Niagara Bottling LLC — Plasser American Corporation — RMEP - Regional Military Employment Program — RecruitMilitary — Richmond Police Department — Roanoke County Police — Roush Industries Inc. — San Antonio Police Department — StandardAero — TQI Solutions Inc. — The Entrepreneur's Source — The Old Dominion Group — Thrivent — Troops into Transportation — US Military Entrance Processing Command — Virginia Career Solutions — Virginia Department of Veteran Services — Virginia Employment Commission — WM (formerly Waste Management)