

Fort Cavazos

Lone Star Conference Center
September 20, 2023

Event Participation

JOB SEEKERS IN ATTENDANCE	422
SEARCHABLE PROFILES	678

BRANCH OF SERVICE	
Air Force	4.4%
Army	89.8%
Coast Guard	0.2%
Marines	1.9%
Navy	3.7%

RANK	
E-5 & below	46.4%
E-6 & above	41.8%
W-1 to W-5	5.1%
O-3 & below	2.6%
O-4 & above	4.1%

STATUS	
Active Duty	43.9%
National Guard	1.6%
Reservist	2.5%
Retired	23.7%
Separated	19.3%
Spouse	9.0%

ACTIVE CLEARANCE	56.0%
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Event Feedback

EXHIBITOR FEEDBACK	% FAVORABLE	
	This Event	5 Year Average
Quality of Candidates	92.3%	90.0%
ROI	100.0%	90.0%
Likelihood of Participating Again	96.3%	88.5%
Overall Experience	100.0%	93.0%

JOB SEEKER FEEDBACK	% FAVORABLE	
	This Event	5 Year Average
Variety of Exhibitors	92.8%	83.0%
Likelihood of Recommending the Event	98.6%	86.0%
Likelihood of Securing an Interview	78.3%	66.2%
Overall Experience	91.3%	83.4%

EMPLOYERS EXPECT TO EXTEND	Total	Per Employer
Interviews	200-448	3-7
Offers	146	2.4

QR CODE	Total	Per Exhibitor
Candidate Scans	1069	17.2

ADDITIONAL INFORMATION
<p>-- DAV was the title sponsor for this event</p> <p>-- Promotional support was provided by Gilmer Mirror, Killeen Daily Herald, CBS10 TX, Still Serving Veterans, FOX44 Texas, DAV, US Department of Veterans Affairs, and Ground News</p>

FUTURE EVENTS
<p>Information about future RecruitMilitary events can be found here: https://events.recruitmilitary.com/exhibitors/schedule</p> <p>Click here to learn more about the next Fort Cavazos event (5/1/24): https://events.recruitmilitary.com/events/1757/exhibitor_registrations</p>

It is not uncommon for some candidates who attend to be displeased with the event because they did not secure the job they sought. We seek to continually improve the Career Fair experience for both clients and job seekers and will continue to explore ways to do so.

Event Feedback

EXHIBITOR TESTIMONIALS

You can expect a high level of candidates, quality and experience.

Great quality of candidates. All came prepared and interested in opportunities. Also a great mix of different candidates career experiences.

Great opportunity to speak with some very good job hire candidates.

It's well worth it for all parties -- applicants and employers. We are talking about skilled and highly motivated applicants. It's a win win.

It is well worth the time and effort and should lead to at least a handful of qualified applicants, which is really good for a 4-hour event.

I believe in the mission of RecruitMilitary and enjoy participating in their events. Brings a lot of candidates.

RecruitMilitary was a great event that allowed organizations and participants to connect and have personable conversations about future opportunities.

It's a great fair to meet eager people entering the workforce.

Overall impression was great. I would do it again for sure.

I was able to find resumes for hard to fill positions.

RM is an excellent organization that conducts professionally run job fairs. I couldn't recommend them enough if you are looking to hire veterans.

Great turnout and a lot of qualified candidates.

Event was awesome. I enjoyed the booth being busy the entire time.

JOB SEEKER TESTIMONIALS

Excellent event. The QR code process is an excellent way for vendors and candidates to connect without paperwork and possibility of losing POC information.

Very good and organized event. Highly recommend attending.

If you are transitioning from active duty or looking for a new career, please go to the RecruitMilitary job fair. It is worth your time and you can thank me later.

DAV RecruitMilitary Veterans Job Fair is a must if you are seeking a new career with veteran-friendly employers. Many companies offering great employment opportunities.

Lots of opportunities to talk to great employers.

Prepare to be amazed.

Go, you won't regret it.

Come prepared to talk to different companies because the ones you least expect to have opportunity for you will definitely surprise you!

A variety of job fields looking to utilize the skills you have obtained in the military.

An extremely professional and well-run event. The tie-in with the RecruitMilitary app is a nice touch which makes communication with prospective employers that much easier.

Worth the time. There was a large turnout of employers.

The RM/DAV job fair is on another level. The amount and variety of vendors is unmatched. The companies were eager to share their story / vision and set up interviews.

A must attend due to the ease of connecting to employers and sharing your resume.

Exhibitors

TOTAL

62

Aimbridge Hospitality — Air Methods — Airstreams Renewables Inc. — Altec Industries — American Cementing — Applied Materials — Army National Guard--VT — Austin Water — Authority Brands — Big Creek Construction — BluSky Restoration Contractors — Bryan Police Department — Burlington Northern Sante Fe - BNSF — Carrollton Police Department — Constellis — Cooper Machinery Services — CyberTex Inc. — DSDT — Disabled American Veterans — Essendant — Find Your Ohio — First Command Financial Services — Ford Motor Company — ForgeNow — Frito-Lay — GAF Materials / Building Materials — GAF Materials Corporation — General Dynamics Land Systems — HCA Healthcare — Healthcare Services Group — Hitachi Energy — IRS-CI — Inframark — John Deere — Loomis US — Martin Marietta — Missouri City Police Department — Nabors Industries — Northern New Mexico Integrated Security — Plains All American Pipeline L.P. — Power Home Remodeling Group — R4 Efficiency Engineering LLC — Republic Services — Restoration 1 of Austin — Roush Industries Inc. — SOI — Still Serving Veterans — Sunbelt Rentals — Tesla — Texas Department of Transportation — Texas Materials (a CRH company) — Texas Veterans Commission — Texas Workforce Commission — The Boeing Company — Travis County Juvenile Probation Department — Troops into Transportation — USAA — United Airlines — VA Warriors to Workforce Program — Veterans Florida — Vinnell Arabia — Wells Fargo