

Seattle/Tacoma

Greater Tacoma Convention Center

December 5, 2019

Event Participation

VETERAN JOB SEEKERS	157
---------------------	-----

BRANCH OF SERVICE	
Air Force	9.9%
Army	55.3%
Coast Guard	2.8%
Marines	12.8%
Navy	19.1%

RANK	
E-5 & below	49.4%
E-6 & above	36.4%
W-1 to W-5	3.9%
O-3 & below	5.2%
O-4 & above	5.2%

STATUS	
Active Duty	10.7%
National Guard	1.3%
Reservist	2.7%
Retired	25.3%
Separated	45.3%
Spouse	14.7%

ACTIVE CLEARANCE	55.7%
------------------	-------

Event Feedback

EXHIBITOR FEEDBACK	% FAVORABLE	
	This Event	5 Year Average
Quality of Candidates	100.0%	91.8%
Number of Candidates	55.6%	86.7%
ROI	77.8%	92.8%
Likelihood of Participating Again	88.9%	90.1%
Overall Experience	100.0%	94.1%

JOB SEEKER FEEDBACK	% FAVORABLE	
	This Event	5 Year Average
Variety of Exhibitors	78.3%	76.8%
Likelihood of Recommending the Fair	82.6%	80.8%
Likelihood of Securing an Interview	65.2%	55.8%
Overall Experience	82.6%	76.5%

EMPLOYERS EXPECT TO EXTEND	Total	Per Employer
Interviews	106-227	3-7
Offers	72	2.1

ADDITIONAL INFORMATION
<p>-- DAV was the title sponsor for this event</p> <p>-- Promotional support was provided by KOMO AM News Radio, KOMO ABC 4, KIRO 7, and Local AARP News</p>

FUTURE EVENTS
<p>Information about future RecruitMilitary events can be found here: https://events.recruitmilitary.com/exhibitors/schedule</p> <p>Click here to learn more about the next Seattle event (4/9/20): https://events.recruitmilitary.com/events/1394/exhibitor_registrations</p>

It is not uncommon for some candidates who attend to be displeased with the event because they did not secure the job they sought. We seek to continually improve the Expo experience for both clients and job seekers and will continue to explore ways to do so.

Event Feedback

EXHIBITOR TESTIMONIALS	JOB SEEKER TESTIMONIALS
I recommend RecruitMilitary to all military personnel I meet. Always great events. (Defense Recruiter)	From the staff to the recruiters, everyone was warm and inviting. (Navy E-6)
Very good event. Helpful staff. Good turn-out. Nice facility. Great communication leading up to the event. (Construction / Building Supplies Recruiter)	Communication and advertisement for event was great. (Army W-3)
Great event! (Education Recruiter)	The vendor list was useful to do research on all of the companies. The location was well-suited to the fair. (Branch / Rank not indicated)
Very professionally run. The RM team was very helpful and available to meet my needs. (Education Recruiter)	Excellent information beforehand and diverse employers. (Navy O-3)
Great turn-out. (Manufacturing Recruiter)	Good fair and a lot of great resources. (Army E-5)
Very good event -- quite a few potential candidates. (Manufacturing Recruiter)	I liked that the organizers didn't load attendees down with tote bags and brochures. I got a nice single sheet of paper with a list of the companies present and that was all I needed. There was a good variety of companies from many different fields. Aerospace, aviation, and technology were well represented. (Branch / Rank not indicated)
As usual...outstanding! (Defense Recruiter)	Excellent layout and mix of companies. (Army E-6)
It went very well. We had good candidates and great conversations. (Retail Recruiter)	Seeing first hand the companies and what they're looking for was great. (Army E-8)
We were busy and speaking with potential candidates almost the whole time. (Law Enforcement and Security Recruiter)	Quite a diverse number of employers. (Army E-5)
Event was well marketed. Diverse group of vets / military. (Education Recruiter)	

Exhibitors

TOTAL	39
-------	----

ATS Automation — Air Force Reserve — Airstreams Renewables, Inc. — Allstate — Colonial Life — DOT / FAA — DeVry University — Edward Jones — Elite Line Services, LLC — Executive Jet Management, Inc. — Federal Aviation Administration — First Command Financial Services, Inc. — Global Connections to Employment Inc. — Grand Canyon University — Heavy Equipment Colleges of America — Intel Corporation — Jammie's Environmental — King County, Washington — Lockheed Martin Corporation — Love's Travel Stops & Country Stores — Military Sealift Command — Northrop Grumman Corp — Opti Staffing Group — Pacific NW Regional Council of Carpenters — Pierce College District — Pierce County Sheriff's Department — RICOH — Seattle Police Department — Sound Transit — South Sound 911 — Sysco — The Odom Corporation — Trane - Gensco — Transocean Offshore Deepwater Drilling — Transportation Placement Services — Troops into Transportation — University of Washington — Walgreens — Walla Walla School District