



San Diego

Liberty Station Conference Center

March 12, 2025

Event Participation

JOB SEEKERS IN ATTENDANCE	301
SEARCHABLE PROFILES	544

BRANCH OF SERVICE	
Air Force	5.8%
Army	15.6%
Coast Guard	1.4%
Marines	20.2%
Navy	56.9%

RANK	
E-5 & below	56.3%
E-6 & above	33.3%
W-1 to W-5	1.4%
O-3 & below	5.6%
O-4 & above	3.4%

STATUS	
Active Duty	25.0%
National Guard/ Reservist	8.5%
Separated	61.7%
Spouse	4.8%

ACTIVE CLEARANCE	53.0%
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Event Feedback

EXHIBITOR FEEDBACK	% FAVORABLE	
	This Event	5 Year Average
Quality of Candidates	100.0%	93.0%
ROI	100.0%	91.8%
Likelihood of Participating Again	100.0%	91.0%
Overall Experience	100.0%	95.7%

JOB SEEKER FEEDBACK	% FAVORABLE	
	This Event	5 Year Average
Variety of Exhibitors	85.7%	86.1%
Likelihood of Recommending the Event	97.1%	89.4%
Likelihood of Securing an Interview	80.0%	72.6%
Overall Experience	94.1%	87.6%

EMPLOYERS EXPECT TO EXTEND	Total	Per Employer
Interviews	177-318	3-6
Offers	133	2.5

QR CODE	Total	Per Exhibitor
Candidate Scans	706	11.8

ADDITIONAL INFORMATION
-- DAV was the title sponsor for this event -- A free pre-event seminar was hosted by DAV -- Promotional support was provided by VA News, US Department of Veterans Affairs, Ohio Business Brief, San Diego County Sheriff's Department, BNSF Railway, Disabled American Veterans (DAV), Hiring America, NVBDC, Times of San Diego, and ABC10 News San Diego

FUTURE EVENTS
Information about future RecruitMilitary events can be found here: https://events.recruitmilitary.com/exhibitors/schedule
Click here to learn more about the next San Diego event (10/09/25): https://my.recruitmilitary.com/events/exhibitors/san-diego-veterans-job-fair-october-9-2025

It is not uncommon for some candidates who attend to be displeased with the event because they did not secure the job they sought. We seek to continually improve the Career Fair experience for both clients and job seekers and will continue to explore ways to do so.



Event Feedback

EXHIBITOR TESTIMONIALS

Great career fair / hiring event!

This is a very organized and worthwhile event. I wouldn't change anything.

It was an excellent event with fantastic candidates.

The event was very well organized, with a considerable number of candidates and companies from different sectors.

The amount of people who attended was good. It is also well organized and set up was super easy.

Very organized and well put together.

It had a great turn out!

Joining the DAV RecruitMilitary Job Fair is a fantastic opportunity to connect with potential employers who truly value veterans' skills and experience. I highly recommend it for anyone looking to advance their career.

It's a good and fun job fair.

If you are looking for great candidates with the right experience you need to attend. Event went very smooth and staff was very helpful. Candidates were well prepared and the QR code worked great.

The amount of qualified applicants was the best I have seen in the past year.

JOB SEEKER TESTIMONIALS

Great opportunities!

It's a great first step for seeing what services and employers are out there. It is awesome how many resources there are.

Great event with lots of opportunities for networking and talking with possible employers.

Great networking event. Just having a conversation with representatives can lead to introductions to others.

Helps you focus better on which direction you want to take and narrow your best fit employers.

A must attend! There was an abundance of valuable information that was unexpected due to limited exposure during LIMDU/MEDBOARD processing. Everyone was knowledgeable and helpful.

It's fun -- a lot of people to meet and employers are very informative and helpful.

Great place to connect and see what resources are available to you.

It's a veteran focused team that helps job seekers find their next job or career.

This was my first career fair after a 22-year Navy career and it was an amazing experience. So much opportunity out there!

It was great to network here at this event. Lot of employers and exhibitors.

Exhibitors

TOTALS

60

ABC Supply – AK9I – Amentum – Arizona Department of Public Safety – A² Systems Engineering, Inc. – BHS Corrugated and Robotics – Burlington Northern Santa Fe - BNSF – California Air National Guard – California Department of Water Resources – California Miramar University, Inc. – Cisco Systems – Claremont Graduate University – Columbia Southern Education Group – Continental Maritime – Contra Costa County Office of the Sheriff – Covered 6 – Disabled American Veterans – Dominion Energy – Drug Enforcement Administration – Duke Energy – Embry-Riddle Aeronautical University – EMD Electronics – Enterprise Mobility – First Command Financial Services – Global Information Technology – Global Security Consulting Group, Inc – Grand Canyon University – Harbor Freight – Heavy Equipment Colleges of America – Intermountain Electronics – Kay & Associates, Inc. – Liberty Packing Company – LLOYD Pest Control – Los Alamos National Laboratory – Military Sealift Command – Navy Exchange Service Command (NEXCOM) – Navy Recruiting Reserve Command – NextEra Energy, Inc – Niagara Bottling, LLC – NUCOR – PG&E – San Diego County Sheriff's Department – San Diego State University Research Foundation – Sonepar Management US, Inc. – Tech Wizards – Thomas Edison State University – Toshiba America Business Solutions – Transportation Security Administration – Troops into Transportation – U.S. Army Recruiting – U.S. DOL - VETS – United States Postal Service – University of Maryland Global Campus – Veolia Water Technologies & Solutions – Wells Fargo & Company – Werner Enterprises, Inc – Westcliff University – Western Sugar – Woodward, Inc. – Workshops for Warriors