

San Diego

Liberty Station Conference Center

December 6, 2023

Event Participation

JOB SEEKERS IN ATTENDANCE	208
SEARCHABLE PROFILES	473

BRANCH OF SERVICE	
Air Force	3.1%
Army	25.0%
Coast Guard	0.7%
Marines	21.0%
Navy	50.2%

RANK	
E-5 & below	56.5%
E-6 & above	30.9%
W-1 to W-5	1.4%
O-3 & below	6.2%
O-4 & above	5.0%

STATUS	
Active Duty	20.6%
National Guard	5.8%
Reservist	0.0%
Retired	0.0%
Separated	69.8%
Spouse	3.7%

ACTIVE CLEARANCE	47.0%
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Event Feedback

EXHIBITOR FEEDBACK	% FAVORABLE	
	This Event	5 Year Average
Quality of Candidates	79.3%	90.0%
ROI	93.1%	90.0%
Likelihood of Participating Again	89.7%	88.5%
Overall Experience	93.1%	93.0%

JOB SEEKER FEEDBACK	% FAVORABLE	
	This Event	5 Year Average
Variety of Exhibitors	80.0%	83.0%
Likelihood of Recommending the Event	80.0%	86.0%
Likelihood of Securing an Interview	60.0%	66.2%
Overall Experience	76.0%	83.4%

EMPLOYERS EXPECT TO EXTEND	Total	Per Employer
Interviews	119-290	2-5
Offers	74	1.3

QR CODE	Total	Per Exhibitor
Candidate Scans	588	8.7

ADDITIONAL INFORMATION
<p>-- DAV was the title sponsor for this event</p> <p>-- Promotional support was provided by NVBDC and DAV</p>

FUTURE EVENTS
<p>Information about future RecruitMilitary events can be found here: https://events.recruitmilitary.com/exhibitors/schedule</p> <p>Click here to learn more about the next San Diego event (3/6/24): https://events.recruitmilitary.com/events/1740/exhibitor_registrations</p>

It is not uncommon for some candidates who attend to be displeased with the event because they did not secure the job they sought. We seek to continually improve the Career Fair experience for both clients and job seekers and will continue to explore ways to do so.

Event Feedback

EXHIBITOR TESTIMONIALS

Wide range of applicants -- from those still in service to those who are retirement age.

It was well planned and organized. Plenty of vendors for the veterans to talk to and a good turnout of veterans as well.

Good venue with good candidates.

Very professional and organized.

Love the event and the new venue was great! I definitely recommend your company to anyone that is actively recruiting!

It was a well organized event, great location, and lots of candidates. The candidates knew quite a bit about our company prior to coming to our booth. All in all a great turn out for us.

Event was well-attended and great. Location was great - parking was easy. I would change nothing.

As a head of agency, I am always impressed with the RecruitMilitary team! I get opportunities to work with my recruiting team and see first-hand the type of work being done to bring on qualified candidates.

Very well organized and very good support on site.

This is a great way to show the veteran community that you care. The event was well organized and the layout was thoughtfully executed.

The event was extremely well organized. We will participate again.

JOB SEEKER TESTIMONIALS

Excellent opportunity to get contacts and network with different companies.

Overall experience was fantastic!

The event was very diverse with potential job options.

I made a point to go to as many tables as I could. These folks spent a lot of money to travel here for us. The least I could do was stay till the event ended, go to every table, and talk with all the representatives that arrived here for us.

Was an outstanding event!!

You have an opportunity to meet recruiters from well established companies.

All the vendors were happy to talk and very informative. The QR code was a great idea and worked perfectly. Overall this was my first job fair and I don't think it could have gone better. I stayed for 3 hours.

Talk to everyone and sell yourself.

The QR code is an excellent idea.

Several different types of employers very enthusiastic about hiring.

DAV has helped me and others a lot, and so has this event.

It's definitely worth your time.

It's great to have contacts and connect with company representatives.

Exhibitors

TOTALS

64

A.J.M. Packaging Corporation — Airstreams Renewables Inc. — Albertsons — Allegiant Giving — Altec Industries — Arizona Department of Public Safety — BluSky Restoration Contractors — Bureau of Land Management - California — Bureau of Land Management Idaho — C-Innovation — California College of Physical Arts Inc — Capstone Mining Corp. — Cincinnati Incorporated — Cisco Systems — Constellis — Continental Maritime — County of San Diego — Covered 6 — Disabled American Veterans — Enterprise Holdings — FFF Enterprises Inc — FM Global — First Command Financial Services — General Dynamics NASSCO — Granite Shore Power — HCA Healthcare — Halliburton Company — Heavy Equipment Colleges of America — Huntington Ingalls Industries Inc. — Kay & Associates Inc. — Liberty Packing — Marriott International — McAllister Towing — Military Sealift Command — Minneapolis Police Department — National Nuclear Security Administration — National Oceanic & Atmospheric Admin. — NextEra Energy — Northrop Grumman — ORANGE COUNTY SHERIFF'S DEPARTMENT — Pep Boys — Peraton — Phoenix Truck Driving School — Fort Bliss — SCC Sheriff's Office — San Antonio Police Department — Sandia National Laboratories — SkyWest Airlines Inc. — Texas Instruments — The Boeing Company — The Pasha Group — The Solar Detective — TheBest Claims Solutions — Transportation Security Administration — Trident University International — Troops into Transportation — U.S. DOL - VETS — UC Office of the President — US Department of Energy — US Military Entrance Processing Command — University of Maryland Global Campus — University of San Diego — Veolia North America LLC — Veolia Water Technologies — Walsh University