Phoenix

State Farm Stadium

May 29, 2025

Event Participation

JOB SEEKERS IN ATTENDANCE	303
SEARCHABLE PROFILES	551

BRANCH OF SERVICE	
Air Force	19.8%
Army	44.4%
Coast Guard	0.2%
Marines	16.7%
Navy	19.0%

RANK	
E-5 & below	67.2%
E-6 & above	24.5%
W-1 to W-5	1.0%
0-3 & below	4.5%
0-4 & above	2.9%

STATUS	
Active Duty	7.9%
National Guard/ Reservist	15.6%
Separated	73.1%
Spouse	3.4%

ACTIVE CLEARANCE	29.0%

Event Feedback

EXHIBITOR FEEDBACK	% FAVORABLE	
	This Event	*5 Year Average*
Quality of Candidates	95.5%	93.0%
ROI	100.0%	91.8%
Likelihood of Participating Again	100.0%	91.0%
Overall Experience	100.0%	95.7%

JOB SEEKER FEEDBACK	% FAVORABLE	
	This Event	*5 Year Average*
Variety of Exhibitors	79.5%	86.1%
Likelihood of Recommending the Event	76.9%	89.4%
Likelihood of Securing an Interview	51.3%	72.6%
Overall Experience	74.4%	87.6%

EMPLOYERS EXPECT TO EXTEND	*Total*	*Per Employer*
Interviews	135-351	3-7
Offers	102	1.9

QR CODE	*Total*	*Per Exhibitor*
Candidate Scans	1163	20.8

ADDITIONAL INFORMATION

-- DAV was the title sponsor for this event
-- A free pre-event seminar was hosted by DAV
-- During the week of this event, RecruitMilitary secured 15 media placements to promote its hiring events. The sentiment of these media placements was 100% positive.

FUTURE EVENTS

Information about future RecruitMilitary events can be found here:
https://events.recruitmilitary.com/exhibitors/schedule

Click here to learn more about the next Phoenix event (9/18/25):
https://my.recruitmilitary.com/events/exhibitors/phoenix-veterans-job-fair-september-18-2025

It is not uncommon for some candidates who attend to be displeased with the event because they did not secure the job they sought. We seek to continually improve the Career Fair experience for both clients and job seekers and will continue to explore ways to do so.

Event Feedback

EXHIBITOR TESTIMONIALS

Great pool of veterans who are hard working. I liked how many candidates were there. The RecruitMilitary team was very supportive. The QR code was very useful.

Great event. Well organized. Good candidates.

Met some great candidates to interview. Well organized event.

I am prior service myself. It was great to see an event that helped military veterans and retirees find places that they could put their skills to use.

Great organized event and I loved the ability to access candidates through a QR code.

The staff was friendly and helpful. The amount of candidates attending and the QR code resumes was very awesome. We walked out with a handful of candidates whom we were excited about presenting in front of hiring managers. The lunch provided was great as our booth was busy so having it onsite was very convenient and the gentleman handing them out was very pleasant. Overall, an excellent experience.

It is a good place to have face to face contact all in one place & at one time.

I rated the likelihood of recommending RecruitMilitary highly because the event attracted a solid number of qualified and engaged participants, many of whom expressed genuine interest in our career opportunities.

Great experience! Easy process and a lot of exposure! It's great way to get leads.

A good experience and some quality veterans to hire.

JOB SEEKER TESTIMONIALS

The event was a success. Attending is best advised!

Have an open mind and just get out there. Very good number of participating exhibitors. Good experience!

Plenty of jobs to choose from.

It is a good way to see what careers are available to veterans.

I've been to this event before but a different selection of vendors always makes the event succeed better for veterans.

The RM / DAV Veterans job fair was amazing. There were several dozen vendors from reputable companies with great opportunities. If you have the qualifications and are looking for a job, there will definitely be some opportunities here.

Bring water and enjoy the recruitment process. Ability to communicate effectively is key to optimize your time investment.

Check it out...you never know what may evolve.

Don't miss this opportunity. Wonderful exposure.

It's always a good way to make connections. You have to get out there.

There are many different jobs veterans can qualify for.

Awesome event to find work.

Exhibitors

TOTALS	56

84 Lumber – Air Liquide USA LLC – Airstreams Renewables, Inc. – Amentum – Amphenol Borisch Technologies – Applied Materials – Arizona Department of Public Safety – AZ Army National Guard – Bank of America – Blue Cross Blue Shield of Arizona, Inc – BNSF Railway – Boeing Company – Canon USA Inc. – Cascade Environmental – CBRE – City of Scottsdale – Combined, a Chubb Company – Commercial Metals Company – Dallas Police Department – Disabled American Veterans – Discount Tire – Drug Enforcement Administration – Farmers Insurance – First Command Financial Services – Flagstar – Flowers Foods – General Dynamics Mission Systems – Goosehead Insurance – Grand Canyon Education – Greystar Real Estate Partners LLC – Gulfstream Aerospace – Heraeus – KeHE Distributors – Midfirst Bank – Military Sealift Command – Navy Recruiting Reserve Command – Office of Congressman Paul Gosar – OneAZ Credit Union – OTC Industrial Technologies – Pauley Construction, LLC – PetSmart – PNC Bank – Rocket Companies – Rubicon Tech Services (RTS) – Sonepar Management US, Inc. – Textron Aviation Inc. – Troops into Transportation – TSMC – United States Postal Service – University of Maryland Global Campus – USAA – Vulcan Materials Company – Wells Fargo & Company – Western Alliance Bank – Whataburger Restaurants LLC – WM (formerly Waste Management)