

# Phoenix

## State Farm Stadium

### February 22, 2024

### Event Participation

JOB SEEKERS IN ATTENDANCE	302
SEARCHABLE PROFILES	549

BRANCH OF SERVICE	
Air Force	28.1%
Army	39.0%
Coast Guard	0.4%
Marines	16.7%
Navy	15.7%

RANK	
E-5 & below	69.5%
E-6 & above	24.1%
W-1 to W-5	0.6%
O-3 & below	4.3%
O-4 & above	1.4%

STATUS	
Active Duty	14.8%
National Guard/ Reservist	11.5%
Separated	71.1%
Spouse	2.6%

ACTIVE CLEARANCE	35.0%
------------------	-------

### Event Feedback

EXHIBITOR FEEDBACK	% FAVORABLE	
	This Event	5 Year Average
Quality of Candidates	100.0%	91.3%
ROI	100.0%	90.8%
Likelihood of Participating Again	100.0%	89.9%
Overall Experience	100.0%	94.2%

JOB SEEKER FEEDBACK	% FAVORABLE	
	This Event	5 Year Average
Variety of Exhibitors	78.9%	84.8%
Likelihood of Recommending the Event	86.8%	87.8%
Likelihood of Securing an Interview	68.4%	70.4%
Overall Experience	84.2%	85.7%

EMPLOYERS EXPECT TO EXTEND	Total	Per Employer
Interviews	364-524	7-10
Offers	134	2.6

QR CODE	Total	Per Exhibitor
Candidate Scans	1132	20.6

ADDITIONAL INFORMATION
<p>-- DAV was the title sponsor for this event</p> <p>-- Promotional support was provided by FOX10 Phoenix, NBC12 Phoenix, ABC15 Phoenix, DAV, Hiring America, Happening Next, and Marriott International, Inc.</p>

FUTURE EVENTS
<p>Information about future RecruitMilitary events can be found here:  <a href="https://events.recruitmilitary.com/exhibitors/schedule">https://events.recruitmilitary.com/exhibitors/schedule</a></p> <p>Click here to learn more about the next Phoenix event (6/6/24):  <a href="https://events.recruitmilitary.com/events/1764/exhibitor_registrations">https://events.recruitmilitary.com/events/1764/exhibitor_registrations</a></p>

*It is not uncommon for some candidates who attend to be displeased with the event because they did not secure the job they sought. We seek to continually improve the Career Fair experience for both clients and job seekers and will continue to explore ways to do so.*



## Event Feedback

### EXHIBITOR TESTIMONIALS

It was an enjoyable experience.

This was a busy and well-organized event. You guys do a good job of connecting us with military personnel (past and present) which is an area of the market that is important for us to reach.

The event in Phoenix was one of the best yet. We were talking the entire time. Thank you so much.

The support is fantastic and the turn out is great.

I had a great experience. Everyone was super helpful and there was a great turn out.

Well organized and attended events with good candidates.

It was a very well-organized event, which we found to be very valuable for our recruiting needs.

I've been to several job fairs in the valley and this one was by far the best I've been to. The number of attendees was great as well as the professionalism of everyone I spoke with.

I like the location, set up, and the type of applicants that come through. Thank you for making it all easy and for the on-site support.

Your events are very well coordinated. Your candidates are well prepared with profiles and your after-action reports are very easy to download and upload to our systems for further engagement and tracking.

Event was great as usual. Staff was amazing. Participants were amazing.

### JOB SEEKER TESTIMONIALS

GO! THEY HAVE YOUR BEST INTEREST AT HEART.

A lot of good information! I was able to get some good networking in with businesses.

It is very informative.

The RecruitMilitary job fair is a tailored experience for veterans, service members, and their spouses. Finding a job can be very competitive as is, and our community faces additional challenges. The companies in attendance work to leverage our skills and want us as a part of their company culture, which ultimately levels the playing field. Everyone wants to meet you.

I recommended this event saying it was very well organized and the employers were very eager to employ veterans and service members.

Excellent variety of companies!

It is a great place to network and even land an interview. It was also a nice place to ask about VA disability and ratings.

I just went to a fantastic job fair by the DAV/RecruitMilitary!

Great range of different companies and easy instructions.

Well worth the time and the people at the event were very friendly and helpful.

Lots of friendly faces and a welcoming environment.

It is an excellent opportunity to see what options are out there for career opportunities.

The event is specifically designed for veterans. Definitely worth the time and effort!

## Exhibitors

**TOTALS**

55

Aimbridge Hospitality — Air Liquide USA LLC — Altec Industries — Amentum — Ames Construction — Anderson Security Agency Ltd. — Applied Materials — Arizona Department of Public Safety — Bank of America — Blue Cross Blue Shield of Arizona Inc — Bureau of Land Management Idaho — C S Construction Inc. — CBRE — Central Intelligence Agency (CIA) — City of Tempe — Cobblestone Auto Spa — Cushman & Wakefield — DH Pace Company - Overhead Door Company — Disabled American Veterans — Discount Tire Co. Inc. — Drug Enforcement Administration — Dynatrace — First Command Financial Services Inc. — Freeport-McMoRan — General Dynamics Information Technology — Glendale Elementary School District — Global Information Technology — Grand Canyon Education — Heavy Equipment Colleges of America — INYO Broadcast Holdings LLC — KBR — KeHE Distributors — Leducor — MCSO — Maricopa County — Mark Anthony Brewing — Marriott International Inc. — Martin Marietta — MidFirst Bank — Navy Recruiting Reserve Command — New Mexico State Police — Northern New Mexico Integrated Security — OEG — OLDCASTLE — OTC Industrial Technologies — Pauley Construction LLC — Phoenix Truck Driving School - Fort Bliss — Rocket Central — STERIS Corp — Sandia National Laboratories — Sonepar USA — The Entrepreneur's Source — U.S. Department of the Treasury — USAA — Wells Fargo & Company