

Indianapolis

Lucas Oil Stadium

August 31, 2023

Event Participation

JOB SEEKERS IN ATTENDANCE	179
SEARCHABLE PROFILES	338

BRANCH OF SERVICE	
Air Force	14.9%
Army	53.3%
Coast Guard	0.0%
Marines	15.6%
Navy	16.2%

RANK	
E-5 & below	64.5%
E-6 & above	22.3%
W-1 to W-5	2.8%
O-3 & below	6.0%
O-4 & above	4.4%

STATUS	
Active Duty	11.6%
National Guard	8.4%
Reservist	3.5%
Retired	22.9%
Separated	49.4%
Spouse	4.2%

ACTIVE CLEARANCE	31.0%
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Event Feedback

EXHIBITOR FEEDBACK	% FAVORABLE	
	This Event	5 Year Average
Quality of Candidates	93.5%	90.0%
ROI	96.8%	90.0%
Likelihood of Participating Again	96.8%	88.5%
Overall Experience	100.0%	93.0%

JOB SEEKER FEEDBACK	% FAVORABLE	
	This Event	5 Year Average
Variety of Exhibitors	83.3%	83.0%
Likelihood of Recommending the Event	91.7%	86.0%
Likelihood of Securing an Interview	78.3%	66.2%
Overall Experience	87.5%	83.4%

EMPLOYERS EXPECT TO EXTEND	Total	Per Employer
Interviews	193-391	4-8
Offers	106	2.1

QR CODE	Total	Per Exhibitor
Candidate Scans	728	13.5

ADDITIONAL INFORMATION
<p>-- DAV was the title sponsor for this event</p> <p>-- Promotional support was provided by Inside Indiana Business, OLT News, WIBC (93.1 FM), WTHR News 13, ABC 6 (WRTV), Hiring America, VA.gov, Circa, Canton Business Service, Go Events, All Events, DAV, and 10Times</p>

FUTURE EVENTS
<p>Information about future RecruitMilitary events can be found here: https://events.recruitmilitary.com/exhibitors/schedule</p> <p>Click here to learn more about the next Indianapolis event (8/29/24): https://events.recruitmilitary.com/events/1791/exhibitor_registrations</p>

It is not uncommon for some candidates who attend to be displeased with the event because they did not secure the job they sought. We seek to continually improve the Career Fair experience for both clients and job seekers and will continue to explore ways to do so.

Event Feedback

EXHIBITOR TESTIMONIALS

One of the most organized fairs I've attended, multiple candidates can be met at one time and the QR code allows employers to keep track of them all. This career fair is very well done.

Setting an industry standard for job fairs - bar none these are my favorite events to attend.

Awesome investment. The candidates were extremely prepared.

RecruitMilitary is needed in attempting to meet & hire good candidates.

This is a great way to communicate with qualified candidates interested in a wide range of opportunities.

I liked the flow, set up, QR code system, and the attentiveness of the event staff. Three times an event team member came to my table to make sure we had the support we needed. Candidates were highly qualified and the QR code process simplified the event in a way that allows you to focus more on quality communication with candidates.

It was awesome experience!

Great way to meet a wide range of experienced people and get your company name out there.

The QR code was an excellent idea and something I had not experienced before. This made it easy on both the employers and candidates to receive information. Very well run, communicated, and supported!

Overall a great event. We will attend the next event in Indianapolis. Also looking at the virtual fairs.

Great event from start to finish. Lots of quality candidates ready for a new career.

JOB SEEKER TESTIMONIALS

Easy process. Many job opportunities in one place.

I would highly recommend RECRUITMILITARY.

Give the event a shot. You never know what is available to you or what new position might pique your interest.

It was an excellent way to gauge market needs and speak directly to hiring authorities.

The depth of employers was awesome.

Good opportunity to make connections.

Show up as early as possible. The number and variety of participating exhibitors is very good!

Very organized, efficient, passionate, and professional.

Come prepared to talk about what career path you are trying to get into and lay out clearly how your military background translates to said career on the civilian side.

There are a great deal of vendors. It's a great experience.

Definitely follow the recommendation of stopping at every booth. I had several surprisingly valuable conversations with companies that, at face value, would not have made a lot of sense for me.

It is worth attending. Meeting the hiring team face-to-face is a lot better than applying online.

Exhibitors

TOTAL

54

Altec Industries – Ascension Healthcare – Atlas Air Worldwide Holdings Inc. – Auto-Owners Insurance Company – BrightSpeed – CVS Health – City of Bloomington – City of Peoria – Coca-Cola Consolidated – Disabled American Veterans – ECOBAT Group – EHOB Inc. – EasterSeals Crossroads -Indianapolis – Eaton Corporation – Elevance Health – Eli Lilly and Company – Enterprise Holdings – Envent Corporation – Federal Bureau of Investigation – Fire Dawgs Junk Removal – Flightstar Corporation – Goodwill of Central & Southern Indiana – Hamilton County Government – Helmer Scientific – Heritage Environmental Services Inc – Home Base Iowa – Horner Industrial Group – Huntington National Bank – IGT – Indiana Toll Road – Indiana University Health - LifeLine – Indianapolis Airport Authority – International Medical Group – John Deere – Liberty Mutual – Marian University – Medxcel – Military Sealift Command – New Beginnings Computer Training – Norton Healthcare Inc. – Operation: Job Ready Veterans – Republic Airways – Southwire – SpartanNash – The National Bank of Indianapolis – Transportation Security Administration – Trident University International – Troops into Transportation – ULTA – US Department of Veterans Affairs (VBA) – VA Health Administration - Veteran Health Indiana – Versiti Blood Center – WM (formerly Waste Management) – e91 Early Learning