

Indianapolis

Lucas Oil Stadium
December 13, 2018

Event Participation

VETERAN JOB SEEKERS	194
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BRANCH OF SERVICE	
Air Force	13.3%
Army	60.2%
Coast Guard	0.6%
Marines	9.6%
Navy	16.3%

RANK	
E-5 & below	61.6%
E-6 & above	32.0%
W-1 to W-5	0.0%
O-3 & below	4.8%
O-4 & above	1.6%

STATUS	
Active Duty	13.8%
National Guard	9.4%
Reservist	2.5%
Retired	21.4%
Separated	49.7%
Spouse	3.1%

ACTIVE CLEARANCE	38.0%
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Event Feedback

EXHIBITOR FEEDBACK	% FAVORABLE	
	This Event	3 Year Average
Quality of Candidates	100.0%	92.2%
Number of Candidates	91.3%	87.1%
ROI	95.7%	93.1%
Likelihood of Participating Again	95.7%	90.5%
Overall Experience	100.0%	94.4%

JOB SEEKER FEEDBACK	% FAVORABLE	
	This Event	3 Year Average
Variety of Exhibitors	72.0%	76.5%
Likelihood of Recommending the Fair	76.0%	80.3%
Likelihood of Securing an Interview	56.0%	54.9%
Overall Experience	72.0%	75.7%

EMPLOYERS EXPECT TO EXTEND	Total	Per Employer
Interviews	143-288	3-7
Offers	76	1.8

ADDITIONAL INFORMATION
<p>-- DAV was the title sponsor for this event</p> <p>-- Promotional support was provided by RTV 6 Indy Channel, FOX 59, Inside Indiana Business, Batesville Herald Tribune, AM 1310, Veterans Directory, The Times - Hamilton County Daily Newspaper, and EmployIndy</p>

FUTURE EVENTS
<p>Information about future RecruitMilitary events can be found here: https://events.recruitmilitary.com/exhibitors/schedule</p> <p>Click here to learn more about the next Indianapolis event (6/27/19): https://events.recruitmilitary.com/events/1182/exhibitor_registrations</p>

It is not uncommon for some candidates who attend to be displeased with the event because they did not secure the job they sought. We seek to continually improve the Expo experience for both clients and job seekers and will continue to explore ways to do so.

Event Feedback

EXHIBITOR TESTIMONIALS

This event had a good, constant flow. Veterans were very engaged. (Education recruiter)

A LOT OF FOOT TRAFFIC!!! Great job promoting! Best one yet! Very organized and the organizers made you feel important! (Services recruiter)

This event was well organized and the organizers themselves were helpful and friendly. (Manufacturing recruiter)

Good on-site support and good applicant pool. (Financial Services recruiter)

There were many candidates with great credentials / experience. The event staff was welcoming and helpful. (Information Technology recruiter)

The quality of candidates was far better than general job fairs. The event was well managed and attended. (Construction / Building Supplies recruiter)

I enjoyed the event and speaking with the candidates. I believe in helping our veterans and want them to have a good experience when they come out of the military. (Manufacturing recruiter)

Very pleased. (HVAC / Plumbing recruiter)

RecruitMilitary seems to be very well organized and connected to the veteran community. A much better turnout than at general job fairs. There seems to have been a great deal of effort put into promoting the event beforehand. Excellent event. (Services recruiter)

JOB SEEKER TESTIMONIALS

I like the size and that each person I wanted to speak with was approachable. I'm still applying for jobs that I have found through you. (Navy E-3)

Time, location, and organization was very good. (Army E-8)

The job fair had a variety of companies with all different types of opportunities. I was impressed with companies and their representatives that went out of their way to connect with me and if they didn't have positions that I was seeking, they encouraged me to continue to look on their website for upcoming positions. (Military Spouse)

There were plenty of companies hiring at the event. (Air Force O-3)

All of the vendors I visited were very courteous. The gentleman who gave us the 'pep talk' before we entered the job fair was very motivating and helpful. (Army National Guard E-4)

Great selection of employers who had multiple jobs to offer. (Branch / Rank not indicated)

Everyone was very friendly and accommodating. The event was well organized and the venue was nice. (Army O-5)

The only reason I said my likelihood of attending again was poor is because I have been hired on by Coca Cola. From job fair to hired at a Fortune 500 company in less than a week! (Army National Guard and Reserves E-5)

Everything was great as always. Very happy. (Army E-5)

Exhibitors

TOTAL	48
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U.S. Census Bureau – Advanced Disposal – Air Force Reserve – Air Wisconsin Airlines Corp. – American Concrete Pumping Association – Apex Energy Solutions – Aviation Institute of Maintenance – Birge & Held Asset Management – Cascade Environmental – City of Carmel Police Department – Coca-Cola – County Materials Corp. – DeVry University – Diamond Chain Company, Inc. – Disabled American Veterans – Eleven Fifty Academy, Inc. – Eli Lilly and Company – Farmers Insurance – Finishmaster – First Command Financial Services, Inc. – Fiserv, Inc. – GEICO – Heavy Equipment College of Georgia – Home Base Iowa – Indiana Roofing Contractors Association – IndyGo – Ingram Micro, Inc. – Keihin North America, Inc. – Love's Travel Stops – Mister Quik Home Services – Monarch Beverage – MyComputerCareer – Navient – Nelbud Services Group – New Horizons Computer Learning Centers – Office of the Mayor – Ohio Christian University – Oldcastle Building Envelope – Pepsi – Premier Power Maintenance – RGIS – STEAK N SHAKE – Smithfield Foods – Spectrum – The Learning House, Inc. – U.S. Customs and Border Protection – ULTA – Zimmer Biomet