

## Houston Minute Maid Park November 30, 2023

### Event Participation

|                           |     |
|---------------------------|-----|
| JOB SEEKERS IN ATTENDANCE | 385 |
| SEARCHABLE PROFILES       | 873 |

| BRANCH OF SERVICE |       |
|-------------------|-------|
| Air Force         | 11.9% |
| Army              | 54.4% |
| Coast Guard       | 1.3%  |
| Marines           | 11.2% |
| Navy              | 11.3% |

| RANK        |       |
|-------------|-------|
| E-5 & below | 72.4% |
| E-6 & above | 21.0% |
| W-1 to W-5  | 0.8%  |
| O-3 & below | 4.0%  |
| O-4 & above | 1.8%  |

| STATUS         |       |
|----------------|-------|
| Active Duty    | 11.8% |
| National Guard | 0.0%  |
| Reservist      | 0.0%  |
| Retired        | 0.0%  |
| Separated      | 84.2% |
| Spouse         | 4.0%  |

|                  |       |
|------------------|-------|
| ACTIVE CLEARANCE | 33.0% |
|------------------|-------|

### Event Feedback

| EXHIBITOR FEEDBACK                | % FAVORABLE |                |
|-----------------------------------|-------------|----------------|
|                                   | This Event  | 5 Year Average |
| Quality of Candidates             | 94.7%       | 90.0%          |
| ROI                               | 100.0%      | 90.0%          |
| Likelihood of Participating Again | 100.0%      | 88.5%          |
| Overall Experience                | 100.0%      | 93.0%          |

| JOB SEEKER FEEDBACK                  | % FAVORABLE |                |
|--------------------------------------|-------------|----------------|
|                                      | This Event  | 5 Year Average |
| Variety of Exhibitors                | 90.2%       | 83.0%          |
| Likelihood of Recommending the Event | 88.7%       | 86.0%          |
| Likelihood of Securing an Interview  | 71.0%       | 66.2%          |
| Overall Experience                   | 85.5%       | 83.4%          |

| EMPLOYERS EXPECT TO EXTEND | Total   | Per Employer |
|----------------------------|---------|--------------|
| Interviews                 | 538-788 | 8-11         |
| Offers                     | 215     | 3.0          |

| QR CODE         | Total | Per Exhibitor |
|-----------------|-------|---------------|
| Candidate Scans | 2073  | 26.9          |

| ADDITIONAL INFORMATION   |
|--|
| <p>-- DAV was the title sponsor for this event</p> <p>-- Promotional support was provided by The Katy News, VA.gov, Hiring America, Circa, DAV, All Events, CW 33 KDAF, CW 39 Houston, Houston Chronicle, NVBDC, Job Fairs Near Me, Hire A Veteran, and Veterans Directory</p> |

| FUTURE EVENTS  |
|--|
| <p>Information about future RecruitMilitary events can be found here:<br/> <a href="https://events.recruitmilitary.com/exhibitors/schedule">https://events.recruitmilitary.com/exhibitors/schedule</a></p> <p>Click here to learn more about the next Houston event (3/7/24):<br/> <a href="https://events.recruitmilitary.com/events/1741/exhibitor_registrations">https://events.recruitmilitary.com/events/1741/exhibitor_registrations</a></p> |

*It is not uncommon for some candidates who attend to be displeased with the event because they did not secure the job they sought. We seek to continually improve the Career Fair experience for both clients and job seekers and will continue to explore ways to do so.*



## Event Feedback

### EXHIBITOR TESTIMONIALS

Great candidates and worth participating in.

We have found multiple candidates through this career fair and I highly recommend it to all.

Time well spent. Great candidate pool.

Well organized event. Quality candidates. Awesome venue, well organized, convenient technology.

The event exceeded all of our expectations in spite of the rain. The quality of the candidates was exceptional.

Overall good experience. Good layout at Minute Maid. Made it easy for candidates to walk along and see all the companies exhibiting.

QR scanning code was fantastic.

It's a great event!

Good organization and I like the QR system to save candidates' information.

I would highly recommend this career fair to anyone and everyone. The amount of employers that took time out of their day to be present was fantastic. The career fair was also at a prime location.

My overall impression of the event was amazing! This was my first time being an employer at this event and I hope it's not my last. Everything was arranged and organized so well. I enjoyed the location in which it was held. I cannot think of any improvements.

The event was fantastic! The organization was awesome, the turnout was great considering the bad weather, and we spoke to an outstanding number of candidates. I very much look forward to hopefully attending another one in the future.

### JOB SEEKER TESTIMONIALS

Everyone is supportive at the event. I talked to an HR rep that day and the next day had an interview with the company.

Very informative. Vast number of employers looking to hire veterans.

Must attend!

RecruitMilitary is an excellent and essential job fair for veterans. We had the opportunity to meet some great companies who are readily available to hire veterans.

You need to go to a RM job fair. Great networking and potential opportunities.

Believe in your capabilities and let the recruiters show you the possibilities.

It is a great place to start looking for a job after the service.

Lots of companies and careers represented. A great resource to find work.

Life-changing event for veterans!

RecruitMilitary is an excellent organization.

Whatever type of job you are looking for, it's worth going to the job fair. There will be a company there that will meet your needs. I would recommend it to anyone who is looking for work in any field.

Come to the RM hiring events. It's well worth the time and effort.

It's a great way to meet recruiters and have conversations about roles and opportunities within the company.

The event was very well attended by hiring companies.

There are many vendors actively listening to you and would like to place you in the best suited position.

## Exhibitors

**TOTALS**

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Aguirre & Fields LP — Aimbridge Hospitality — Air Liquide USA LLC — Altec Industries — American Bureau of Shipping Inc. — American Petroleum Institute — Apache Industrial Services — Archer Automotive Inc — Astra Service Partners — Atlas Copco — Avalon School Of Massage — Aviation Institute of Maintenance — Bechtel — Bechtel Corporation — Bureau of Land Management — Camin Cargo Control Inc. — Comcast Corporation — Cooper Machinery Services — Diamond Rigging and Crane Inc — Disabled American Veterans — ESPN — Employee Owned Holdings Incorporated — Enhanced Drilling — Ezee Fiber — First Command Financial Services — Frito-Lay — Global Information Technology — Granite Construction — HCA Healthcare — Harris County Sheriff's Office — Heavy Equipment Colleges of America — IRS-CI — Jensen Hughes Inc. — John Deere — Kinder Morgan — Kubota Tractor Corporation — LJA Engineering — Lone Star College System — Love's Travel Stops & Country Stores — Marriott International Inc. — McCoy's Building Supply — MetroNational — Minneapolis Police Department — Montrose Air Quality Services — National Nuclear Security Administration — National Oceanic & Atmospheric Admin. — Niagara Bottling LLC — Opes One — Oxy — Patterson UTI — Plains All American Pipeline L.P. — Primoris Services Corporation — Public Utility Commission — Quanta Services — RC-Transition Assistance Advisor Program — San Antonio Police Department — Southwest Shipyard L.P. — Sysco — TETRA Technologies Inc. — Texas Department of Criminal Justice — Texas Department of Transportation — Texas Veterans Commission — The Entrepreneur's Source — Tricolor Holdings LLC — Trident University International — U.S. DOL - VETS — US Navy Reserves — W&B Service Company — WM (Formerly Waste Management) — West Shore Home — Western Midstream — Westlake Corporation — Whataburger — Whataburger Restaurants LLC — Worklife Institute — Worley Canada Services Ltd — idCareerMatch